

# Gene Dai

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I build hiring products. I led products for candidates, employers, and headhunters at BOSS Zhipin and Liepin, and now co-found Metix AI, an *AI-native hiring platform*.

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## About

Gene Dai is a product builder and Co-Founder & CPO of Metix AI, an AI hiring platform that reached **#1 on Product Hunt**. He previously held senior product leadership roles at BOSS Zhipin (BZ/2076.HK), China's leading mobile recruiting platform, Liepin (6100.HK), Zuoyebang, and Zhidemai Tech (300785.SZ), spanning recruiting, education, and e-commerce. He writes on AI and HRTech across Medium, Substack, and his personal blog, and maintains 160+ open-source repositories on GitHub.

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## Journey

- **Co-Founder & CPO** — Metix AI — AI hiring platform · 2025 - Present
- **Head of Product Management** — Zuoyebang — China's largest K12 online education platform · 2024 - 2025
- **Head of Product** — Liepin (6100.HK) — Executive recruitment platform · 2022 - 2024
- **Product Director** — Zhidemai Tech (300785.SZ) — Consumer content & commerce platform · 2021 - 2022
- **Head of Product** (also led Kanzhun.com) — BOSS Zhipin (BZ/2076.HK) — Mobile recruiting platform · 2018 - 2020
- **Senior Product Manager** — Dora Tech — Self-service shared printing (Sequoia Capital China backed) · 2017 - 2018
- **Co-founder & Chief Product Officer** — Feel — Health & fitness app (ZhenFund backed) · 2014 - 2017
- **Beihang University** — Computer Software Engineering · 2013 · Education

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## Projects

Products, tools, and resources — mostly at the intersection of AI and hiring.

- Metix** `metix.ai` AI hiring platform. Define the role and meet interview-ready candidates: Metix AI reports 95% of roles get a first interview scheduled within 24 hours.
- Raltic** `raltic.com` A shared workspace where product teams hand tasks to AI agents, review the results, and approve decisions. Private beta.
- VentureDex** `venturedex.co` Startup research on products, funding, and investors. 400+ company profiles across AI agents, developer tools, healthcare, and more.
- HireAI Directory** `hireai.genedai.me` 249 HR AI products across five technology eras, from 1990s applicant-tracking systems to today's AI agents, with analysis pages and evaluation checklists.
- Website2Markdown** `md.genedai.me` Turns any web page into clean text that AI tools can read. Free, with an API for developers.
- ModernCV** `genedai.cv` Free AI resume builder with 28 templates and instant PDF export.
- Recruit Navigator** `recruit.genedai.me` A map of recruiting and AI hiring tools: 320 categories, 2,100+ resources.

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## Connect

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**LinkedIn** · <https://linkedin.com/in/genedai>   **Medium** · <https://genedai.medium.com>  
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